

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2019-22 successor Memorandum of Understanding (MOU) for the Police Officers, Captain and Above Bargaining Unit (MOU 25).

Recommendations for Council action:

1. APPROVE the 2019-22 MOU No. 25, attached to the Council file, for the Police Officers, Captain and Above Bargaining Unit (MOU 25).
2. AUTHORIZE the City Administrative Officer (CAO) and Controller to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the proposed tentative agreement will increase costs to the General Fund for a total contract obligation of \$6.4 million.

Community Impact Statement: None submitted.

Summary:

On August 21, 2019, your Committee considered an August 14, 2019 CAO report relative to the 2019-22 successor MOU for the Police Officers, Captain and Above Bargaining Unit (MOU 25). According to the CAO, in accordance with Executive Employee Relations Committee instructions, a tentative agreement has been reached with the Los Angeles Police Command Officers Association on a successor MOU for the Police Officers, Captain and Above Bargaining Unit. This unit consists of 110 sworn employees of the Los Angeles Police Department in the ranks of Police Captain and above. The tentative agreement has been ratified by the bargaining unit members. A summary of the key provisions of the agreement are detailed in the CAO report and attached to the Council file. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the 2019-22 successor MOU for MOU 25. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



MEMBER VOTE

KORETZ: YES

SMITH: ABSENT

PRICE: YES

ARL

8/21/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-